

I work at the following department	I have been credentialed as an NJ MICP for XX years	I have been a paramedic for XX years	I have been working at the above department for XX years	I am currently employed at this employer in the following capacity	My job title is	My base rate is, please format rate as XX.XX	My evening rate is, please format rate as XX.XX	My night shift rate is, please format rate as XX.XX	My weekend shift rate is, please format rate as XX.XX	Incentive 1: Name of Incentive	Incentive 1 Rate:	Incentive 2: Name of Incentive	Incentive 2 Rate:	Incentive 3: Name of Incentive	Incentive 3: Rate	Anything else you want to add?
Capital Health	4	4	4	Per diem	MICP	33.98		38.06		Pick up extra shift day	53.98	Pick up extra shift night	58.06			
St. Clare's	1	1	1	Full time	MICP	34.87		37.87	37.87	Crisis/premium	\$10/hr	Overtime	x1.5			
University	4	4	8	Full time	MICP	34.6		36.4								Union and medical benefits. Everything else, meh.
Capital Health	8	8	13	Per diem	MICP	37.64		42.16		Extra Shift	\$35/h					
Atlantic Health	10	10	15	Full time	MICP	39.5				Extra shift per week	\$150 weekday; \$200 weekend (given once per week if you work an extra shift)					
HUMC	1	1	6	Full time	MICP	33.86	33.86	37.36	39.36							
JFK	5	5	8	Full time	MICP	24.96										
Atlantic Health	21	21	20	Full time	Supervisor	47.98		51.17	49.73							
RWJ	7	7	7	Per diem	FTO-MICP	40.16	2.73	3.15	0							
RWJ	4	4	4	Full time	MICP	34.5	37.13	37.65	34.5							
Inspira	10	10	10	Full time	MICP	43.5	47.85	47.85	47.85	Incentive pay	\$15 an hour on top of hourly rate					
RWJ	1	10	1	Part time	MICP	36.78		37.78		Jersey city pay +3/hr						
St. Joe's	3	3	3	Full time	MICP	35.11	39.41	40.06	36.67	Float Pool	5.00 per hour					Previous rate was \$34
RWJ	1	1	3	Full time	MICP	33.58		36.73		Paramedic Retention Bonus	\$30,000 in 3 installments over 5 years.					My previous entry had a long description about pending 3% annual rate adjustment and not knowing evening differential
University	1	1	1	Per diem	MICP	34.29										
Atlantic Health	13	13	7	Per diem	MICP	38										
JFK	8	8	19	Full time	MICP	36.92	36.92	38.92	41.92	4th shift Weekend Night Differential	\$5.50hr	5th shift Weekday Night Differential	\$2.50hr			
St. Clare's	16	16	3	Full time	MICP	41.91	2.5	3	2.5	Premium (aka short staff)	10					
RWJ	28	28	1	Full time	MICP	38.4		41.4		Change status PD to FT	2k paid out after 90 days but must stay employees for 1 year	5 year employment	5k after 1 year. 10k after year 3. 15k after year 5.			
JFK	15	15	1	Per diem	MICP	41.4	42.02	43	45							
RWJ	23	23	3	Full time	Supervisor	43.72										No bonuses or incentives. Only a 5 year retention of \$30000
St. Clare's	6	7	6	Part time	MICP	35.77	37.77	38.77	38.77	Premium pay	\$10/ hour					Night, premium, weekend and overtime can all stack. If you pick up a premium weekend night shift it will be \$16 more an hour, plus OT if applicable.
JFK	23	23	3	Full time	Supervisor	52	idk	idk		none	none					
Hunterdon	3	3	2	Per diem	MICP	34										
HUMC	19	19	1	Per diem	MICP	39.82	46.58	46.58	45.08	Per diem	3.25					Night weekend rate +5.50
St. Clare's	6	6	6	Full time	MICP	36.85		39.85	39.85	Premium pav	\$10/hr					
AtlantiCare	17	17	16	Part time	MICP	42.78	4.27	6.41	0							Evening rate is 10% and 15% night differential
RWJ	1	1	1	Full time	MICP	33.12	35.12	35.12	33.12							
Atlantic Health	6	6	10	Full time	MICP	35.9				additional shift on weekdays	150	Additional shift on weekend	200\$			
HUMC	2	2	2	Full time	MICP	34.04	37.54	37.54	39.54							
HUMC	8	30	2	Full time	MICP	40										
AtlantiCare	30	30	30	Full time	MICP	44.13	44.13			Shift differential night	10%	Shift differential evenings	15%			
JFK	1	1	1	Full time	MICP	34										
Holy Name	4	4	2	Full time	MICP	33.53	36.53	36.53	34.53	Critical Shift Bonus	\$150 per shift					
University	30	30	23	Full time	MICP	40.77	42.77	40.77								
RWJ	6	6	10	Full time	MICP	35.61	35.61	38.86	35.61							My base pay as a paramedic would be
Valley Health	6	6	7	Full time	MICP	34.92										
University	12	12	11	Full time	MICP	39.38	41.38	41.38	39.38							Contract term ends June 30, 2024; new rates to be negotiated after that point
AtlantiCare	3	3	3	Full time	MICP	36	36.5	37	-							
AtlantiCare	22	22	21	Full time	MICP	45.11	49.62	51.87	45.11	Shift pickup bonus	\$35					
Atlantic Health	22	24	9	Full time	MICP	43.22	2.75	3.75	1.6	Extra shift weekday	150.00 bonus	Extra shift weekend	\$200.00 bonus			
RWJ	2	2	8	Full time	MICP	34.2		1		Northern Region Location Differential	3					
Hunterdon	3	3	1	Full time	MICP	33.88	33.88	35.88	33.88	None	None					
AtlantiCare	3	3	3	Full time	MICP	35.12										
JFK	5	5	8	Full time	MICP	34.94										
RWJ	1	1	8	Full time	MICP	33.12		36.27								
RWJ	4	4	3	Full time	MICP	34.49	34.5	37.65	34.5							no incentives
Atlantic Health	26	26	26	Full time	Flight paramedic	42.5				Flight medic	\$1 per hour					
Valley Health	3	12	2	Full time	MICP	39										
JFK	30+	30+	4	Full time	MICP	\$41.27	\$3.50 Weekday , \$5.50 Weekend		\$2.00							No
RWJ	5	21	5	Full time	MICP	38.43		41.58								
St. Clare's	11	11	6	Full time	MICP	37.8				Night Preceptor	3.50/hour	Weekend	3.00/hour	Evening	2.50/hour	
JFK	11	11	4	Full time	MICP	37.73	41.23	44.23	41.23		1.50 hr	N/A	N/A	N/A	N/A	
JFK	25	25	25	Per diem	MICP	44.14	47.63	49.63								
Inspira	30	30	30	Full time	MICP	46.36	50.99	50.99	\$46.36 regular, \$69.54 Overtime	Certain shifts each week	\$150 per shift					

Cooper	14	14	2	Per diem	MICP	45	49.5	51.75	45							
JFK	9	9	9	Full time	MICP	36.96		40.46	41.96	Weekday Nights	3.5	Weekend nights	5.5			
St. Clare's	5	5	12	Per diem	MICP	33	34	35	36							
University	13	13	13	Per diem	MICP	34.29	34.29	36.29	34.29	Ha						Low pay and low morale costing employees
Englewood	15	22	1	Per diem	MICP	38	38	38	40							
RWJ	15	22	1	Per diem	MICP	41	41	43	43							
St. Clare's	6	6	1	Full time	MICP	40.42			40.92	Premium	+\$10/hr					I work an 18hr truck, it's 37.92 base but the evening diff is applied to the entire shift, making my actual rate as listed
Virtua	22	22	22	Part time	MICP	43	47.3	49.45	N/A	Weekday shift pickup bonus	17.5	Weekend shift pickup bonus	27.5			
RWJ	8	8	16	Per diem	Education	37.3	37.3	37.3	37.3							Raises remain stagnant compared to greedflation.
JFK	1	3	3	Full time	MICP	34.03	3.5	3.5	2	Holiday bonus	\$750	Holiday Time	40*Rate(34.03)=1361.2			
Valley Health	16	16	12	Full time	Supervisor	42.4	44.4	45.4	47.4	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atlantic Health	13	14	13	Per diem	MICP	38	38	39.75	39.75							
AtlantiCare	11	11	11	Full time	MICP	42.37	46.61	48.72	0	0	0	0	0	0	0	Annual bonuses in summer and winter. Benefits/copays are affordable if you stay within the hospital network.
RWJ	3	3	3	Full time	FTO Paramedic	38										FTO rate not line staff
Atlantic Health	14	24	14	Full time	Flight Paramedic	44.62	2.75	3.75	1.6	Gold shift	150					Annually raise typically 2-3%
RWJ	30+	30+	3	Full time	MICP	43.09	43.09	00.00	43.09	Longevity bonus 30k over 5 years						Preceptor \$1 hr with student
RWJ	8	8	8	Per diem	Supervisor	41.21		3.15		JCMC differential	3					
St. Joe's	1	1	1	Full time	MICP	33	36.3	37.95								\$1 extra an hour for a national certification
St. Joe's	2	2	2	Full time	MICP	35.11	38.41	49.06		Float Incentive	\$5 extra an hour					
St. Joe's	2	2	2	Per diem	MICP	37	40.3	41.95		Float incentive	\$5 an hour					
Atlantic Health	9	9	3	Full time	MICP	38.75				Overtime bonus shift	150					
Capital Health	7	10	5	Full time	MICP	37.97	41.47	41.47	41.47	Bonus	57.97					Raises that keep up with the rate of inflation would be awesome. Removal/decrease in bonus shifts is awful too considering some of us have worked the equivalent of 4 extra months in OT.
Atlantic Health	20	20	1	Per diem	MICP	38	40.75	41.75	39.6	Work 3-4 shifts in a payperiod, get additional \$3 per hour for ALL hours.		Work 5 or more shifts in a 2 week pay period, incentive goes to \$5 per hour for ALL hours.				
RWJ	13	13	7	Full time	MICP	38.43	0	41.58	38.43	None	None	None	None	None	None	Wished RWJ had weekend differentials
RWJ	12	12	12	Per diem	MICP	38.57		41.72								
RWJ	10	10	16	Per diem	MICP	40.61										
RWJ	23	23	3	Full time	Supervisor	43.77				5 year retention bonus	30,000					
RWJ	4	4	3	Full time	MICP	34.5	34.5	37.65	34.5	5 year rention agreement	30,000 paid in three increments					
Capital Health	12	12	9	Full time	MICP	37.97				Bonus Pay	\$20/hr					Bonus pay has ended for the most part
JFK	22	22	22	Per diem	MICP	43.96	48.56	48.56	50.56							
RWJ	2	2	5	Full time	MICP	33.53	35	37	33.53							Promised market adjustments, delayed annual cost of living raises, and brand new providers start just behind experienced and long time coworkers
RWJ	11	11	10	Per diem	MICP	41.11	Unk	Unk	41.11							Started 2013 at 20.50hr
University	35	30+	23	Full time	MICP	40.77	42.77	42.77	40.77							
AtlantiCare	3	13	2	Full time	MICP	40.47	44.51	46.54	N/A	N/A	N/A					
St. Clare's	10	30	2	Full time	MICP	38.56			3							\$500 yearly bonus for Nat Registry
Inspira	7	9	4	Per diem	MICP	38.71	42.58									
Atlantic Health	2	2	5	Full time	MICP	33.54	+3.00	+3.75	*1.60	OT Bonus	150					
AtlantiCare	34	30+	30+	Full time	MICP	44.13	46.33	48.54								
RWJ	1	1	5	Full time	MICP	33.59	0.75	1		Hudson county differential	3					
RWJ	4	4	8	Full time	Flight Paramedic	37.83	40.35	40.98	37.83							
Atlantic Health	23	23	10	Full time	MICP	42.66	None	NA	1.6	Extra shift weekend bonus	\$200	Extra shift weekday	\$150			No
RWJ	15	16	8	Full time	MICP	39.65		42.8								
RWJ	2	3	2	Per diem	MICP	35.7				HUDSON region diff: 3 dollars						
Valley Health	2	3	1	Per diem	MICP	32	32	42	37							
St. Joe's	2	3	1	Per diem	MICP	37										
Hunterdon	5	5	4	Full time	MICP	33.97				Paramedic Shortage	\$10 for every shift pick up after scheduled hours					
Capital Health	4	6	4	Full time	Supervisor	\$37.73	\$41.23	\$41.23	\$37.73	Staffing Crisis Bonus	\$20/hour (Admins discretion of which shifts)					
RWJ	7	7	7	Per diem	Field Training Officer	40.14	2.73	3.15								

RWJ	9	9	3	Full time	MICP	36.61	36.61	39.76	36.61								
HUMC	38	38	38	Full time	MICP	48.94		52.44	54.44								
St. Clare's	6	6	6	Full time	MICP	36.85		40.85	41.85	Premium	\$10/hr						
AtlantiCare	7	7	16	Full time	MICP	37.15											
St. Clare's	3	3	3	Full time	MICP	33.37	36.37	36.37	39.37								
HUMC	2	2	2	Full time	MICP	34.04	37.54	37.54	36.04								
Virtua	3	6	3	Full time	MICP	36.53	40.18	42									
St. Clare's	33	33	26	Full time	MICP	42.61	43.11	44.62	43.11	NREMT-P	500						
Hunterdon	18	28	2	Full time	MICP	41.3	44.34	45.25	41.3	Extra Shift Bonus	\$10.00 / hour						
Virtua	5	6	5	Full time	MICP	35.82	39.4	41.19	35.82								
Atlantic Health	13	13	2	Full time	MICP	40.15											
Atlantic Health	6	18	2	Full time	MICP	40		43	45								
St. Joe's	4	4	4	Full time	MICP	35.42		40.23	41.83								
RWJ	1	1	4	Full time	MICP	33.12											We were told by administration that a salary survey is being conducted and 2 different incentives were applied for.
Atlantic Health	16	16	16	Full time	Supervisor	43.79		3.75	2	Extra shift weekday	150	Extra shift weekend	200				
University	9	9	21	Full time	MICP	39.64		2		There are no incentives.	0						-72 hours holiday pay per year regardless if you work the holiday or not. As long as you don't call out your shift before, the actual holiday, or your shift after. -\$750/year uniform allowance.
St. Clare's	1	1	7	Full time	MICP	32	34.5	33	33	Premium Pay	42						
RWJ	18	18	18	Full time	MICP	38	3			Lol	Yea right	Not in a million years					
St. Clare's	22	22	22	Part time	MICP	41		3	3	Premium pay	\$10.00						
St. Clare's	11	11	2	Part time	MICP	38.85	2.5	3	3	Crisis	10						
St. Clare's	1	1	1	Full time	MICP	34.87		37.87	37.87	Premium/Crisis	+10/hr						
Holy Name	5	5	5	Full time	MICP	33.52	35.3			Critical shift	150 dollars per shift						
Virtua	1	1	1	Full time	MICP	31.5	3.15	4.72		Bonus	17.5	Weekend bonus	27.5				
Capital Health	24	24	18	Full time	Clinical	46		\$49.00		\$20.00 hour							
Virtua	34	32	31	Per diem	MICP	40	44	46									
JFK	15	15	1	Per diem	MICP	41.69	45.19	47.19	43.69								
University	21	21	24	Per diem	MICP	34.29		36.29	0								I am a flight medic, rescue specialist, tactical medic, and instructor
RWJ	5	5	3	Full time	MICP	35	35	38	35	5 Year Retention Bonus	\$30,000						
Capital Health	18	18	4	Full time	MICP	39	40	42	42								
RWJ	5	5	3	Full time	MICP	37	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	You guys get incentives?
HUMC	18	19	17	Per diem	MICP	43.89											I've forgotten what rate is what, I know weekend night was 5.50 , and there's a 2 and 1.50 mixed in there i think
Hunterdon	4	4	2	Per diem	MICP	34											4 years as a medic 16 years in ems
RWJ	4	4	8	Full time	Supervisor	36.97	2.52	3.15		Location diff. Hudson region aka Jersey city	3						
Virtua	4	4	4	Full time	MICP	34.6											
Virtua	15	15	15	Full time	MICP	41.56	45.72	47.8		Weekday Bonus	17.5	Weekend Bonus	27.5				
Capital Health	12	12	3	Full time	MICP	36.72	40.22	40.22									
AtlantiCare	16	16	16	Full time	Flight Paramedic	42.61	46.87	49									
Atlantic Health	5	5	5	Full time	MICP	35.65		37.65	38.65	Weekday 4th dhuft	\$150	Weekend 4th shift	\$200				
RWJ	4	8	4	Full time	MICP	34.5											
AtlantiCare	34	39	34	Full time	MICP	44.12	48.53		50.74	bonus for OT shift	35.00-150.00						
University	19	19	26	Per diem	Supervisor	39		41.5									Per diem supervisors got a single raise over the life of the current contract.
JFK	19	19	10	Per diem	MICP	43.26	3.5	3.5	5.5								
Atlantic Health	10	10	3	Full time	MICP	38.15		41.9	39.9	Weekday open shift	\$150 per shift plus OT	Weekend open shift	\$200 per shift plus OT				
University	4	4	10	Full time	MICP	36.4	38.4	38.4	N/a								39.60 senior medic 2 years with department JFK bad
JFK	4	4	4	Full time	MICP	33.35	34.8	37.35									
AtlantiCare	17	17	16	Part time	MICP	42.78	47.05	49.19		Summer Bonus	Various	Christmas Bonus	Various				
HUMC	31	31	11	Full time	MICP	50.73	54.23	54.23	56.23								
RWJ	15	15	15	Full time	MICP	39.46				Preceptor	2	Longevity	0.75				
JFK	4	8	2	Full time	MICP	35.62	39.12	39.12	41.12								
Atlantic Health	27	33	1	Full time	MICP	46.09	N/a	N/a	48.09	Gold shift \$200	\$200						
Capital Health	6	7	3	Per diem	MICP	36.72	40.22	40.22	36.72								
RWJ	16	17	15	Part time	MICP	38.93	41.45	42.08	42.08	5 year longevity bonus	30000						I included a 0.50 diff in all rates since it is always paid, (work, pto, sick, etc)
JFK	16	17	17	Full time	MICP	41.1	44.6	44.6	46.6	preceptor/fto	1.50/hour						
St. Clare's	15	15	18	Full time	MICP	41.55	44.05	44.55	44.55								
Valley Health	15	15	8	Part time	MICP	37.58		41.08	39.58								Weekend Night would be 43.08
Valley Health	21	21	21	Per diem	MICP	49.67	59.67 Evening and night are the same	59.67	add 3.00	Rewards for results	Varies based on surveys	Batchelors Degree	3	Tuition Reimbursement	\$8k towards BS and \$10k towards a MS	hospital administration and a CEO that actually recognizes EMS	
RWJ	7	7	6	Full time	MICP	35.92			35.92								Only one unit in my region gets a \$2/hr differential for a unit that's not as busy as my unit.

RWJ	6	6	6	Full time	MCIP-FTO	36.48		3.15									\$1 was added to base rate as FTO
Valley Health	8	8	3	Full time	MICP	36.26											Benefits also make an impact. \$110 is deducted from each paycheck for bottom tier insurance that practically pays for nothing. Benefits are another huge factor if you're looking to compare agencies.
JFK	2	2	3	Per diem	MICP	37.44	40.94	40.94	42.94								
University	2	2	6	Full time	Supervisor	40.41		42.91									
JFK	23	23	4	Full time	Supervisor	51.25	53.25	55.25									
Cooper	22	22	6	Full time	Supervisor	51		58.65									Per diem rate is 45.00 for all paramedics
Virtua	13	13	4	Full time	MICP	41.15	4.15	6.23									
AtlantiCare	40	40	40	Full time	MICP	45.34											
JFK	8	8	15	Part time	MICP	33.58				None							
RWJ	16	16	20	Full time	MICP	39.69	39.69	39.69	39.69	Hudson Region Shift Diff	3						
Virtua	5	5	5	Full time	MICP	33.42	3.342	5.013	N/A								
AtlantiCare	9	9	9	Full time	MICP	40.33				Evening differential	10%	Night differential	15%	Summer and winter bonus	Varies		
AtlantiCare	12	12	12	Per diem	MICP	40	40	40	40	12 hour shift bonus for whole shift	35.00 total for the 12 hours	6 hour shift bonus for half shift	17.50 total for 6 hours.				
St. Clare's	2	2	2	Full time	MICP	32	34.5	35	33								
Cooper	4	4	1	Full time	MICP	33.77	37.14	38.83									
Virtua	4	4	4	Full time	MICP	34.09	37.49	39.2									
RWJ	10	10	7	Full time	MICP	37.44	37.44	39.44	37.44	Irvington station 3242	\$2.00 per hr	None		None			None
Atlantic Health	16	16	16	Part time	MICP	41.07											
RWJ	16	16	4	Full time	MICP	37.41											
Cooper	6	3	2	Full time	MICP	31	32	34	31	Sip	175 weekends	125 weekdays					
JFK	17	17	4	Per diem	MICP	41.02			46.52	Weekend Incentive	5.5						
Holy Name	21	25	10	Per diem	MICP	31				Critical Shift	150						
Holv Name	2	2	2	Full time	MICP	33			36	J Anillo	34						N/A
RWJ	2	2	2	Full time	MICP	33.58			33.58								
St. Clare's	42	42	4	Full time	MICP	41.09	2.5	3	3		10	Crisis					
Englewood	23	23	18	Full time	Supervisor	43	45	48	43	Extra hourly wage	5						
St. Joe's	24	24	24	Full time	MICP	44	3										
RWJ	4	4	4	Full time	MICP	34.5	37.1	37.65	34.5	N/A	N/A	N/A	N/A	N/A	N/A		N/A
HUMC	9	9	3	Per diem	MICP	39.21		3.5	5.5								
RWJ	29	29	1	Full time	MICP	38	0	41.25	0	PD to FT	2000	5 year none	30000	none			
RWJ	37	37	22	Full time	MICP	41	44.5	44.5	42.75	none							
HUMC	1	1	6	Full time	MICP	33.86	37.36	37.36	39.36								
Holy Name	1	1	1	Per diem	MICP	30	33	33		Critical pay	150						
Hunterdon	16	16	14	Full time	MICP	39.25	41.75	43.25	39.25								
Hunterdon	6	6	5	Full time	MICP	37.99	38.99	39.99									
RWJ	1	1	3	Full time	MICP	32.5	34.55	35.05	32.5								Jersey City Differential: (\$3/hr)
University	1	1	2	Per diem	MICP	34.29	34.29	36.26	34.29								
Virtua	25	28	21	Full time	MICP	43	47.3	49.45	0	Bonus	17.5	Weekend bonus	27.5	N/A	N/A		
Capital Health	9	9	8	Part time	MICP	38				None							No bonuses at Christmas- waiting to see by the end of the month if we will receive what was promised
RWJ	7	7	7	Per diem	MICP	39.18				Hudson diff	3						
Atlantic Health	27	27	27	Full time	MICP	45.50											
St. Clare's	7	7	10	Per diem	MICP	\$33		\$3	\$3	Premium shifts extra \$10 an hour							
JFK	3	31	3	Full time	MICP	41.06	44.56	46.56	44.56	N/a	N/a	N/a	N/a	N/a	N/a		Shift diffs are calculated separately from the base rate
Virtua	13	13	13	Per diem	MICP	40											
JFK	12	12	15	Per diem	MICP	42.6		2.5	1.75								
JFK	6	6	3	Per diem	MICP	38.68	42.18	42.18									
RWJ	6	6	3	Full time	MICP	35.44	37.94	38.59	35.44	Do anything positive for this company	0						
Virtua	3	3	2	Full time	MICP	32.45				Bonus	17.5	Weekend Bonus	27.5				
Inspira	22	22	22	Full time	MICP	46.36	50.76	50.76	46.36	Incentive	90.00 for 12 hour shift						
Capital Health	1	2	1	Full time	MICP	30.64		34.14	30.64								
Cooper	5	18	5	Per diem	Flight	50											
JFK	25	25	4	Full time	Supervisor	52.76	54			NA	NA	NA	NA	NA	NA		NA
RWJ	24	24	3	Full time	MICP	40.12	0	3.15	0								
St. Clare's	2	2	2	Full time	MICP	33.64	36.14	36.64	36.64	Premium/Green Shift	10						
Virtua	22	22	22	Per diem	MICP	40	44	44	40								
AtlantiCare	1	1	7	Full time	MICP	30.31	30.31	34.85	30.31	Staffing bonus (low end)	\$25 per shift	Staffing bonus (high end)	\$100 per shift	Medcom/dispatch bonus	\$200-\$350		
Valley Health	9	9	6	Full time	MICP	38.01	41.81	43.7	38.01	Bonus Pay, when picking up an open shift within 24 hours.	It's an extra 17.50 per hour.	Weekend bonus pay, when picking up an open shift within 24 hours on the weekend, starting Friday during the day.	It's an extra 27.50 per hour.				
JFK	28	28	28	Full time	MICP	46.1182	496182	3.5	2		None	None	None	None	None		Need a raise as new paramedics keep going up but we are considered toppay.

Holy Name	15	19	15	Full time	MICP	34.78	37.78	3	1.59	Critical shift								My hospital has taken to compressing raises for senior employees, to the point that my student from 2 years back now makes two dollars an hour less than me! I'm doing the job 8 years longer than he's alive!
HUMC	1	1	1	Full time	MICP	33.8	2.5	2.5	3.5									
HUMC	19	19	1	Per diem	MICP	39.82	3.5	3.5	5.5	Per diem differential	3.25							
JFK	9	9	4	Full time	MICP	36.67	37.17	37.9	36.67									
JFK	22	22	3	Per diem	MICP	44.68	44.68	48.18	49.69	Ha	Ha	Ha						Performance punishment for being efficient is more work without reward
Atlantic Health	5	5	5	Full time	MICP	34.5												
AtlantiCare	12	12	12	Full time	MICP	41.36	45.5	47.56	41.36	Bonus	Flat \$35 to \$100							Weekend rate does not differ from weekday
JFK	1	1	1	Full time	MICP	34	36.5	39	36.5									
Virtua	13	13	4	Per diem	MICP	40	43	46										
RWJ	10	10	4	Full time	MICP	36.9			36.9									No weekend differential
RWJ	12	12	4	Full time	MICP	41.63	0	3.15	0									
RWJ	4	7	4	Per diem	MICP	38.64	38.64	41.79	41.79									
Virtua	22	22	22	Full time	MICP	33.06	10%	15%		Weekend Bonus \$27.50	Weekday Bonus \$17.50							
HUMC	5	5	14	Full time	Supervisor	54.64												
University	11	11	11	Full time	Supervisor	40.26	40.26	42.76	40.26									
Atlantic Health	6	6	6	Per diem	MICP	38	38	41.75	40	Work more than 5 shifts in a pay period	Hourly increase by \$5.00							
RWJ	6	6	6	Per diem	MICP	38.78		41.78										
University	6	6	1	Full time	MICP	36.4		38.4										
RWJ	6	6	6	Full time	MICP	36.78												
RWJ	4	4	4	Full time	MICP	34.5		3.15	0	None								
JFK	13	13	4	Per diem	MICP	41.15		44.65	46.65									
Atlantic Health	22	22	21	Full time	MICP	44.46	47.46	47.46	44.46	Weekday extra shift	\$150.00 per 12 hours	extra weekend day shift pick up	\$200.00					
Atlantic Health	21	21	20	Full time	Supervisor	47.47	49	51	49.1	150	200							
JFK	11	11	1	Full time	MICP	40	42	46	40	Extra weekend/night shift	46							
University	17	17	17	Full time	MICP	40.11		2 \$ more										
RWJ	9	9	3	Full time	MICP	39.91	39.91	40.06	39.91									
St. Clare's	8	8	6	Part time	MICP	37.6				Premium	\$10.00 per hour	Crisis	\$25.00 per hour					
St. Clare's	5	5	4	Full time	MICP	36.66	37.66	39.66	42.66									
HUMC	18	18	17	Full time	Flight Paramedic	46	3.5	3.5	2									
JFK	11	11	4	Full time	MICP	37.37	3.5	3.5	5.5	None	None	None	None	None	None	None	None	None
Atlantic Health	7	7	2	Full time	MICP	36.68		40.43	38.28									
RWJ	26	26	3	Full time	MICP	42.15	0	3.15	0									
University	7	6	6	Full time	MICP	38.2	40.2	40.2	38.2	FTO	\$1 per hr additional only while assigned a student							